

Letter of Understanding

Between St. Francis Xavier University  
(hereafter referred to as the University)

and

St. Francis Xavier University Association of University Teachers  
(hereafter referred to as the StFXAUT)

(collectively the "Parties")

**RE: Part-Time Academic Instructor Postings (Faculty of Education)**

Whereas the unique academic schedule for the Faculty of Education requires hiring for Part-Time Academic Instructors on a different schedule than other Faculties;

The Parties agree that the timelines in Articles 2.10: 2.2.3 and 2.10: 13.6 will not apply to courses in the Faculty of Education. Instead, the following will apply:

1. Postings for courses normally covered by Article 2.10: 2.2.3 will occur no later than twenty-five (25) days prior to the start of the applicable course section.
2. Part-Time Academic Instructors with Right of Recall (Article 2.10: 13.6) will receive their letter of appointment no later than three (3) working days prior to the applicable posting deadline.

Signed at Antigonish, Nova Scotia this 12<sup>th</sup> day of Sept, 24



Dr. David Young  
For the StFXAUT



Dr. Amanda Cockshutt  
For the University