



**President's Action Committee on Anti-Racism (PACAR)**  
**March 15, 2023, 4 – 6 PM**

**Minutes**

**Attendees:** A. Cockshutt, M. Fogerty, G. Galimore, C. Morales, O. Nzindukiyimana,  
A. Sylliboy, E. Yeo (Co-Chair), L. Delorey (Recording secretary)

**Regrets:** K. Hanscomb, E. Mulvihill, S. Price, K. Prosper, S. Skinner, R. Upshaw (Co-Chair)

**Invited Guest:** K. Arthurs

1. E. Yeo called the meeting to order and welcomed everyone at 4:00 PM.
2. The agenda was approved as circulated. Moved: O. Nzindukiyimana.  
Seconded: C. Morales
3. The Minutes from February 1, 2023, were approved. Moved: O. Nzindukiyimana.  
Seconded: A. Cockshutt
4. Business arising from the Minutes.
  - Megan to update on RDI(Rainbow Diversity Institute) project
  - Update on peer mentoring grant
  - Grant proposals under development
  - Communication of PACAR report
5. Co-chairs Update
  - Elizabeth updated on the recommendations report and that they require financial support.
  - EDIA peer mentor group have worked hard to roll out the EDIA peer mentoring program.



- Megan gave a report on the events of African Heritage Month. Black student advisors were very successful in the events.
  - The RDI is concluding with a tool kit result. Final review in next week and it will be brought back to the PACAR committee for input.
  - **Action: Megan to bring report to PACAR group for input.**
  - Jocelyn Gabriel is our Human Rights, Education & Response Advocate
  - Hired a PT investigator with an immense background in social justice activism
  - Report of racism on campus; at the end of each academic year, we create a report.
6. Discussion and editing on the one-page summary.
- Keri reviewed the draft one-page summary document – shared the original document and tracked all the changes to the current document.
  - Roundtable discussion and suggestions were shared, and Kerri will have an updated, edited version to this committee for review.
  - Kerri presented the communications email for review and discussion.
7. Next Steps
- As we come to the end of the PACAR terms, we must determine what the next phase will look like, after the launch of the report.
  - Elizabeth and Kerri held a roundtable discussion on the PACAR committee moving forward, working groups, support groups, members,
8. Next meeting, April 5, 2023
9. Meeting adjourned 6:10 PM.



**Members 2020-2021-2022**

- Amanda Cockshutt, Faculty
- Megan Fogerty, Staff
- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin