



President's Advisory Committee on Anti-Racism (PACAR)
August 11, 2021, at 4:00 - 6:00 pm – Teams
Minutes

Attendees: G. Gallimore, K. Hanscomb, O. Nzindukiyimana, L.A. Osei, S. Price, K. Prosper, S. Skinner, A. Sylliboy, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey; Recording secretary

Regrets: T. Hynes, C. Morales, E. Mulvihill

1. The Co- chairs called the meeting to order welcomed everyone.
2. The Agenda was approved with one edit (#8 & #9 inverted) Moved: G. Gallimore, Seconder: S. Skinner
3. The minutes from meeting on July 21, 2021, were approved as circulated. Moved: O. Nzindukiyimana Seconder: L.A. Osei
4. No Business Arising from minutes.
5. CO-chairs Update
 - Co-chairs met with Dr. Hakin on Monday past to update on progress of PACAR
 - Robert presented on Anti-Black racism to the Leadership Council on Tuesday
 - Elizabeth thanked the committee members for their support in the launch of the first module for the first-year students on Anti-racism
6. Elder Prosper gave the Land Acknowledgement and Blessing
7. H&D Policy Discussion
 - Elizabeth thanked all the sub-committee members for their input.
 - Motion: that PACAR endorse the recommendations of the sub-committee as circulated. (Recommendations included approaches to communication, staffing, and education and training concerning the new Harassment and Discrimination Policy.) Moved: L.A. Osei, Seconder: G. Gallimore. Carried.
 - Elizabeth noted that the posting to create a roster of Investigator resources position posting has been issued.
 - The student anti-racism module has been released to first year students. This includes information about the new policy and the services available to support students.
 - Training will be made available for employees beginning in September
 - Robert gave update on staff training and the availability of modules for faculty & staff



8. Communication Plan update

- Update on the Website and sub-committee was presented by Lynne
- Additional reports will be added under resources; internal & external
- An email PACAR@stfx.ca will be set up and placed under link; Contact
- A sub-committee of Gord, Ornella, Shelley, Ella, Robert, and Lynne, had initial meeting on Monday, August 18; discussion was around social media; Website, Facebook, Twitter, Instagram. The group will submit the minutes to PACAR on September 1 with recommendations to move forward.

9. Working Group update

- Robert did a presentation on the strategy of the working groups
- Breakout groups will be online until in person is possible.
- Elizabeth asked the working groups to give feedback on the presented template, a student to help was recommended.
- The template was discussed

10. Next meeting September 1st, 2021

11. Meeting adjourned 600PM.

Members 2020-2021:

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Dr. Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Lee Anna Osei, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin