



**President's Action Committee on Anti-Racism (PACAR)**  
**January 19, 2022, at 4:00 – 6:00pm via Teams**

**Minutes**

**Attendees:** G. Gallimore, K. Hanscomb, T. Hynes (until 5PM), C. Morales(5PM), E. Mulvihill, O. Nzindukiyimana (5PM), S. Price, K. Prosper, S. Skinner, A. Sylliboy, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey; (Recording secretary)

**Invited Guests:** M. Fogerty, T. Reddick

1. Elizabeth and Robert called the meeting to order and welcomed everyone.
2. Elder Prosper gave Land Acknowledgement
3. The Agenda was approved as circulated. Moved: K. Hanscomb Seconded: A. Sylliboy
4. The Minutes from meeting on November 24, 2021, were approved. Moved: S. Skinner  
Seconded: G. Gallimore.
5. No Business arising from the minutes.
6. Discussion of Working Group Recommendations (Draft report)

**Anti-Black Working group**

- Felt that African Nova Scotians are at a disadvantage on approval for the Tramble Center (a disconnect)
- Not all students on IPP (Individual Program Plans) have a learning disability
- Terminology was discussed, as a need to improve area and working together is imperative to succeed, realizing there are many areas of overlap.
- Elizabeth shared the recommendations followed by discussion on how important language is in identifying and addressing racism

**Anti-Indigenous Working group**

- The group's recommendations were shared, the process was explained and how overlaps are evident.



- The vision was prioritized and then recommendations were made to reach the vision
- February 9<sup>th</sup>, the first draft will be presented.

## 7. Co-chairs Update

### a. Summit Agenda

- i. Joanne Tompkins will be our facilitator
- ii. President to open discussions
- iii. Smudging and acknowledgement
- iv. Breakout rooms
- v. Platform will be zoom

### b. Campus meetings and consultations

- i. Draft of Student experience – opportunity plan. Kerri Arthurs has worked with several groups on campus and will be many overlaps with our draft recommendations.
- ii. Spoke to Coady Institute and learned they are involved in a larger Canadian network; Anti-racism Framework baseline assessment, Feb 2021.
- iii. Union meetings were held,
- iv. We need to meet with the students again to share our recommendations

## 8. Overview / Next Steps

Sabrina suggested using non-university language. To also use infographics, to “bring it to life”

## 9. Next meeting, February 9<sup>th</sup>, 2022

## 10. Meeting adjourned 5:40 PM.



**Members 2020-2021:**

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Dr. Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin