



President's Action Committee on Anti-Racism (PACAR)
June 8, 2022, at 3:30 – 5:30 pm via Teams

Minutes

Attendees: A. Cockshutt, M. Fogerty, G. Gallimore, C. Morales, O. Nzindukiyimana S. Price, S. Skinner, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Regrets: K. Hanscomb, E. Mulvihill, K. Prosper, A. Sylliboy

1. Elizabeth and Robert called the meeting to order and welcomed everyone.
2. The Agenda was approved as circulated. Moved: A. Cockshutt Seconded: S. Price
3. The Minutes from meeting on May 23, 2022, were approved. Moved: E. Yeo Seconded A. Cockshutt
4. No Business arising from the minutes.
5. Co-chairs Update
 - Robert thanked all committee members who attended the Community Consultations and gave a short update on each session
 - Asked committee to review the document "Pathway Report" from UBC
 - Had a conversation with Carl James, U of York, who holds Black Chair; regarding how to seek monies for an endowment chair and to recruit him for this committee.
 - Elizabeth spoke of her attendance at the Scarborough Charter, most helpful was the discussions on how data collection was used to help drive institutional decision making and accountability. Will send summarized note to all committee members. Several NS universities were present and met to discuss areas of collaboration.
 - RE: Peter Thorton, Toronto, alumni, lawyer, who gave an expression of interest on our committee's work. He has offered input on our documents, collections, etc.



- Megan Fogerty attended a conference in Sydney (Human Rights & Equity), and advised of upcoming CAUBO sessions that would be of value to attend
6. Review draft PACAR Final Report
 - Kerri Arthurs prepared a draft of the final report of PACAR's priority actions.
 - The Committee reviewed this report with several edits recommended.
 7. Committee Membership
 - To be discussed next meeting
 8. University Communications

Elizabeth raised the question stemming from last fall concerning under what circumstances the University should issue statements relative to racist events. The current approach is that any member of the Executive can request to the Executive Committee that Communications prepare a statement on behalf of the University. In more recent times, the draft is shared with Megan and members of her team for input. Following discussion, the consensus was that:

 - The University would normally recognize events that occur on campus or that would directly impact a member of the university community. Events outside of those occurrences must be considered in context. If a member of the University Community feels that the University should be issuing a statement, they should reach out to a member of the Executive Team.
 - The Committee emphasized the importance of expressing empathy for those impacted, the reminder for faculty and staff to be aware of the needs of students who may be experiencing trauma due to the event, and to provide information about resources and supports.
 9. Next meeting, June 29, 2022
 10. Meeting adjourned 5:55 PM.



Members 2020-2021-2022

- Amanda Cockshutt, Faculty
- Megan Fogerty, Staff
- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin