



President's Action Committee on Anti-Racism (PACAR)
March 2, 2022, at 4:00 – 6:00pm via Teams

Minutes

Attendees: G. Gallimore, K. Hanscomb, C. Morales, E. Mulvihill, O. Nzindukiyimana (5PM), S. Price, K. Prosper, S. Skinner, A. Sylliboy, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Regrets: T. Hynes

1. Elizabeth and Robert called the meeting to order and welcomed everyone.
2. Elder Prosper gave Land Acknowledgement
3. The Agenda was approved as circulated. Moved: S. Skinner Seconded: M. Fogerty
4. The Minutes from meeting on February 9 & 15, 2022, were approved with additions. Moved: K. Hanscomb Seconder: K. Prosper
5. No Business arising from the minutes.
6. Co-chairs Update
 - Robert discussed the background work being completed for the upcoming Community Consultation Session.
 - Elizabeth gave an update regarding the upcoming meetings: We added another session on March 11 in response to getting requests to have session on a weekday as well. The Senate is eager to engage with PACAR. Elizabeth met with the steering committee, and they agreed it would be imperative to meet before the end of this term so that Senators would be engaged as early as possible to learn and have input into the workplan to address anti-racism. We will be proposing a date, the last week of March later day works best (i.e., 4:00-5:00, 345-445PM).
 - **ACTION: Lynne to send Doodle poll to find a date that would work with PACAR committee**



- Joanne discussed the upcoming Consultation session, breakout rooms, facilitators,
 - **ACTION: Megan to send link for Otter.ai tutorial for the breakout rooms to capture discussions**
 - **ACTION: Sabrina to send Lynne the contacts for community groups so an invitation can be sent for March 11, 2022. Other PACAR members can send contacts as well.**
7. Discussion of Student Experience & Opportunities Plan
- Elizabeth Yeo, Quality of Life Committee Co-Chair and Kerri Arthurs, Planning, Policy and Assessment Strategist, presented some highlights of the research and feedback relating to plan development to PACAR
 - The 5 Emerging Priority Actions were presented for feedback and input:
 - ◆ Develop an Integrated Mentorship Model
 - ◆ Create an Extended Student Orientation and Transition Program
 - ◆ Formalize Collaborative, Wrap Around Supports
 - ◆ Engage All Students in Meaningful Experiential Learning
 - ◆ Radically Welcome Students from Historically Excluded Groups
8. Hiring Update
- Megan and Elizabeth are working with HR to adjust job description & requirements to attract a larger pool. RE: Investigator – looking at a revised role on this – a roster approach for the time being.
9. Committee Membership
- Alumni – we will make recommendation in draft to establish an advisory committee from PACAR to include an alumni member.
10. Next meeting, March 23rd, 2022.
11. Meeting adjourned 6:00PM.



OFFICE OF THE PRESIDENT
ST. FRANCIS XAVIER UNIVERSITY

Members 2020-2021:

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin