



President's Action Committee on Anti-Racism (PACAR)
March 23, 2022, at 4:00 – 6:00pm via Teams

Minutes

Attendees: G. Gallimore, T. Hynes, E. Mulvihill, O. Nzindukiyimana (5PM), S. Skinner, A. Sylliboy, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Invited: Kerri Arthurs

Regrets: K. Hanscomb, C. Morales, S. Price, K. Prosper, M. Fogerty

1. Elizabeth and Robert called the meeting to order and welcomed everyone.
2. Elder Prosper gave Land Acknowledgement
3. The Agenda was approved as circulated. Moved: T. Hynes Seconded: E. Mulvihill
4. The Minutes from meeting on March 2, 2022, were approved. Moved: A. Sylliboy, Seconder E. Yeo
5. No Business arising from the minutes.
6. Co-chairs Update
 - Robert and Elizabeth reviewed the upcoming session with Senate on the Recommendations Report.
 - Each member of PACAR shared with the committee their reflections on the Consultation attended, what you heard and what were your thoughts.
 - Sabrina: community involvement is essential; much information throughout report is repetitive,
 - Gord: no difference between sexual harassment policy vs anti-racism policy, no accountability, a more definite timeframe required for each action item
 - Ann: felt not enough Mikmaw representation (from community), felt more specifics were needed (opposed to bigger themes)



- Tim: People took it seriously, found sessions small (pressure on attendees), accountability was a major focus, will there be funding for these recommendations, they were of value
- Elizabeth: the tone suggested a real readiness for action, strong emphasis on need for professional development, revisit committee mandates (new recommendations)
- Ella: did not attend but spoke to some who did and found it good overall, would like to see more student meetings
- Lynne: did not attend sessions but from the comments received, it was of great value
- Ornella: feels there would have been more engagement if in person, the attendance was excellent,
- Robert: community engagement is necessary for feedback

7. Discussion On the Student Experience & Opportunities Plan

- Elizabeth stressed the necessity of the PACAR actions to flow into the new Strategic Plan, resources have to be prioritized with timeline visible in next steps.
- The SE&O plan was combined with the PACAR recommendations in each area of focus, Elizabeth presented the report, and the need for funding to process the recommendations.

8. Next meeting, April 13, 2022.

9. Meeting adjourned 6:00PM.



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ST. FRANCIS XAVIER UNIVERSITY

Members 2020-2021:

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin