



**President's Action Committee on Anti-Racism (PACAR)**  
**November 9, 2022, 4 – 6 PM**

**Minutes**

**Attendees:** A. Cockshutt, G. Galimore, K. Hanscomb, C. Morales, O. Nzindukiyimana, S. Price, A. Sylliboy, S. Skinner, R. Upshaw (Co-Chair), L. Delorey (Recording secretary)

**Regrets:** M. Fogerty, E. Mulvihill, K. Prosper, E. Yeo (Co-Chair)

**Invited Guest:** K. Arthurs

1. Co-chair, R. Upshaw called the meeting to order and welcomed everyone.
2. The agenda was approved as circulated. Moved: O. Nzindukiyimana  
Seconded. S. Skinner
3. The Minutes from October 5, 2022 were approved. Moved: K. Hanscomb  
Seconded, A. Sylliboy
4. No Business arising from the Minutes.
5. Co-chairs Update
  - R. Upshaw met with K. Arthurs to discuss the Accountability Framework
  - He also met with T. Reddick, J. Gabriel, M. Fogerty and T. Francis in their capacities and to discuss the mentorship program.
  - M. Fogerty released the employment survey this week
6. Discussion on the full PACAR Report Draft
  - The report has been placed on the PACAR website and sent out to the campus community for their review.
  - The date of November 18 2022 has been set as the deadline for further input. Please submit your final recommendations.



- Thereafter the process would be for the document to go to the Executive Leadership team, then to Dr. Hakin, who would send out the final version to the Board, the Senate and to the community.
7. Discussion on Accountability Framework
- Kerri explained the report to date and advised that she would be holding additional meetings next week to review the draft framework.
  - Asked the PACAR committee to review the report, once Elizabeth sends it and to advise of any recommendations to the report by November 25<sup>th</sup>.
  - **Action: Elizabeth to send Accountability Framework to PACAR committee by November 16, 2022**
  - **Action: Lynne to send a calendar reminder for Nov. 24 re: deadline for input is Nov. 25**
8. Next meeting, November 30, 2022
9. Meeting adjourned 5:00PM.

**Members 2020-2021-2022**

- Amanda Cockshutt, Faculty
- Megan Fogerty, Staff
- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin