



President's Advisory Committee on Anti-Racism (PACAR)

Sept 1, 2021, at 4:00 - 6:00 pm – Teams

NOTES

Attendees T. Hynes, C. Morales, E. Mulvihill O. Nzindukiyimana, L.A. Osei,
S. Price, S. Skinner, A. Sylliboy, E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Regrets: G. Gallimore, K. Hanscomb, K. Prosper, R. Upshaw (Co-Chair)

Invited guests: Megan Fogerty, Tara Reddick

1. Elizabeth (Co- chair) called the meeting to order welcomed everyone.
2. The Agenda was amended to move item #7 to #4, Approved by: S. Skinner, Seconder: S. Price
3. The Working groups were divided into teams and discussed their agendas moving forward
 - The 100+ pages of reports and recommendations between 2016 and 2021 has been populated into the template. Recommendations are sorted into the different categories of actions prioritized by PACAR. Elizabeth will distribute upon completion as a resource for the Working Groups to use however helpful.
 - The Working groups scheduled their next meetings and action items for members to prepare. Most planned to review documents and assess priorities.
4. The minutes from meeting on August 11, 2021, were approved as circulated. Moved: C. Morales Seconder: L.A. Osei
5. No Business Arising from minutes.
6. CO-chairs Update
 - Elizabeth has been finalizing the template to assist with analysis and reporting, planning, implementation
 - Also working to support the sub-committee recommendations concerning implementation of the new H&D policy.
 - A campaign will be launched over the coming year to support positive citizenship and will include messaging to support anti-racism, sexualized violence, safer and more responsible substance use, mental health (Being Xaverian campaign)
 - The modules You Belong@X (anti- racism), Safer Socializing@X, and Consent is Visible@X have been introduced to new students. The training has been made available to managers of student employees and Student Union and employees and they have also been encouraged to give preference when hiring to students who have completed the Xaverian Community Foundations Certificate. Student



athletes were required to complete the anti-racism module. The modules will be followed with discussion-based programming in residence carried out by trained student facilitators through the year. Returning students will be invited to complete the modules

7. Communication Plan update: Minutes from the subcommittee were discussed.

Actions/decisions:

- Lynne/Co-chairs – assign process for responding to social media and need for university communications concerning anti-racism
- Lynne/Subcommittee: Add images to landing page of website, create separate side menu for the Committee Mandate and move that text
- Co-Chairs: PACAR Committee Interim Report to be issued in October, with quarterly updates
- Co-Chairs: Consider an event to enable community engagement with the work of PACAR (possibly coincide with the interim report – Community Q and A)

8. Other business

- An invitation from Student Society to the Co-Chairs was received for an event in October

9. Next meeting September 22nd, 2021, Morrison Board Room & virtual

10. Meeting adjourned 600PM.

Members 2020-2021:

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Dr. Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Lee Anna Osei, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin