



**President's Action Committee on Anti-Racism Update and
Community Consultation Session**

May 30, 2024
1:00 – 3:30 pm
via Teams

1:00 pm

Opening

- Land Acknowledgement
- Smudging
- “Lift Every Voice and Sing” – Kenyata Bokey

1:30 pm

Welcome - President and Vice- Chancellor Dr. Andy Hakin

1:40 pm

Context and Goals for the Update – Robert and Elizabeth – Co-Chairs

The PACAR Update Session will provide an opportunity for faculty, students, staff, and community members to meet the members of the PACAR Committees, learn of the work of PACAR and give input and feedback to the PACAR Committee and Working Groups priorities and proposals which will shape these anti-racism and inclusion actions moving forward.

Introduce members of PACAR

1:45 pm

**Overview: Black Student Success Centre - Robert Upshaw and Megan Fogarty
Co - Chair**

2:00-2:35 pm **Breakout Room Discussions: (select 1 of 3 options)**

Working in Break-Out Rooms, each group will discuss and give input into PACAR directions going forward:

- a) What suggestions are good?
- b) What suggestions are missing?
- c) What suggestions should be removed (and why?)

A discussion of group logistics and group norms will be provided.

- **Breakout Group 1: Working Group Report: Religious Inclusion**



ST. FRANCIS XAVIER UNIVERSITY

- Inclusive Calendar of religious celebrations and associated communications,
 - Guidelines for religious accommodations
 - Inclusive holiday guide.
 - Religious Inclusion Action Plan
- **Breakout Group 2: Working Group Report: Transition and First Year Experience**
 - A cohort approach to student transition
 - Living Learning Communities
 - Community Connection – Orientation and Transition
 - **Breakout Group 3: Introduction to Campus Equity Actions Data Collection Tool and Fall AGM**

2:35-2:45 pm Break

2:45-3:20 pm Breakout Room Discussions: (select 1 of 3 options)

- **Breakout Group 3: Working Group Report: Religious Inclusion**
 - Inclusive Calendar of religious celebrations and associated communications,
 - Guidelines for religious accommodations
 - Inclusive holiday guide.
 - Religious Inclusion Action Plan
- **Breakout Group 4: Working Group Report: Transition and First Year Experience**
 - A cohort approach to student transition
 - Living Learning Communities
 - Community Connection – Orientation and Transition
- **Breakout Group 3: Introduction to Campus Equity Actions Data Collection Tool and Fall AGM**

3:20-3:30 pm Thank you and Next Steps - PACAR Co-Chairs